

Adopted	Rejected
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## COMMITTEE REPORT

YES:	10
NO:	0

### MR. SPEAKER:

*Your Committee on Public Policy, Ethics and Veterans Affairs, to which was referred House Bill 1477, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:*

- 1 Page 1, after line 17, begin a new paragraph and insert:
- 2 **"(b) An employer that discloses information about a current or**
- 3 **former employee is immune from civil liability for the disclosure**
- 4 **and the consequences proximately caused by the disclosure, unless**
- 5 **it is proven by a preponderance of the evidence that the**
- 6 **information disclosed was known to be false at the time the**
- 7 **disclosure was made."**
- 8 Page 2, line 1, delete "(b)" and insert "(c)".
- 9 Page 2, line 9, delete "(c)" and insert "(d)".
- 10 Page 2, line 13, after "." insert **"The request must be received by**
- 11 **the prospective employer not later than thirty (30) days after the**
- 12 **application for employment is made to the prospective employer."**
- 13 Page 2, line 23, delete "employer" and insert **"employee"**.
- 14 Page 4, between lines 16 and 17, begin a new paragraph and insert:

1       "SECTION 3. IC 34-30-2-87.5 IS ADDED TO THE INDIANA  
2       CODE AS A **NEW** SECTION TO READ AS FOLLOWS  
3       [EFFECTIVE JULY 1, 2001]: **Sec. 87.5. IC 22-5-3.5-1 (Concerning**  
4       **employer disclosure of information about a discharged**  
5       **employee)."**

6       Renumber all SECTIONS consecutively.  
      (Reference is to HB 1477 as introduced.)

**and when so amended that said bill do pass.**

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Representative Kuzman